

The Virtus International Basketball Federation

Zone Representative - Information and Application Pack



Expression of Interest – Zone Representative on the Virtus International Basketball Federation

The Virtus International Basketball Federation (VIBF) is the new global governing body for basketball for players with an intellectual impairment. With a mission to drive the development of elite basketball worldwide for players with an intellectual impairment, the VIBF organises multiple international world championships, sets standards for Basketball players and advocates for the sport's inclusion in the Paralympic Games by 2032. Virtus, the owner of the VIBF, has a base of over 90 national member organisations from every continent.

The inaugural Zone Representatives on VIBF will be appointed in early 2025 and work with other Executive Committee members on the development and recognition of VIBF by the International Paralympic Committee (IPC) and Fédération Internationale de Basketball (FIBA), lead the strategy setting that will grow basketball world-wide for high performance players with intellectual impairments and ensure key targets related to 3x3 basketball and women's basketball are met. Further, the VIBF Zone Representatives will be the voice for this exciting new organisation and movement within Virtus Zones.

To guarantee independence, the ratification of the Zone Representative appointments will be made by the VIBF Congress at its next meeting in Cairo, Egypt in November of 2025. The VIBF congress will coincide with the Virtus General Assembly of national member organisations.

If you have experience in the sport of Basketball at a world level and a passion for working to grow high-performance programs for players with an intellectual impairment, then this is a unique opportunity to join the VIBF and lead this development in Basketball for players with an intellectual impairment.

Main responsibilities

- Representing the collective interests of Zone National Member Organisations.
- Raising the profile of VIBF and the sport of Basketball.
- Have reporting oversight over Zone activity through the various committees and the Secretariat.

For full details of the role, please see Appendix 1 below.

Other requirements

The initial term is for eight (8) months and renewable for a maximum of two (2) x four (4) year term.

The individual best suited to this role should have:

- A passion for the role and the sport of Basketball;
- Strong project management skills;
- Proven leadership skills and experience;
- Excellent knowledge of governance best practice, with strong governance experience;
- High level influencing skills;

- Positive relationships with Basketball stakeholders - or a proven ability to develop those relationships;
- Both a Zone and global perspective;
- Commitment to the Virtus and VIBF vision, mission and values; and
- Strong communication and presenting skills.

The position of Zone Representative on VIBF is voluntary and nominees should be supported by their National Virtus Member Organisation. Travel expenses should be met by the nominating body while undertaking any VIBF activities.

Expressions of Interest

Expressions of Interest (EOI) should be [submitted here](#) and include a letter outlining your relevant skills and why you should be considered for the position. Please include a resume (CV) of no more than four pages and a letter of support from your Virtus National Member Organisation.

Key dates

- EOI open: Friday 28 February 2025.
- EOI close: Sunday 23 March 2025.

Appendix 1 - Role Description

The Role of Zone Representative

The role of Zone Representative of the Virtus International Basketball Federation (VIBF) is to:

- Provide leadership and direction to the organisation.
- Be a continental spokesperson for VIBF and the sport of Basketball.
- Provide oversight of Zone activity and report to the Executive Committee.

The Zone Representative is charged with

- Representing the collective interests of Zone National Member Organisations.
- Raising the profile of VIBF and the sport of Basketball.
- Have reporting oversight over Zone activity through the various committees and the Secretariat.

Personal Qualities

The individual best suited to this role should have:

- A passion for the role and the sport of Basketball;
- Strong project management skills;
- Proven leadership skills and experience;
- Excellent knowledge of governance best practice, with strong governance experience;
- High level influencing skills;
- Positive relationships with Basketball stakeholders - or a proven ability to develop those relationships;
- Both a Zone and global perspective;
- Commitment to the Virtus and VIBF vision, mission and values; and
- Strong communication and presenting skills.

Time to commit to the role:

- A minimum of quarterly VIBF Executive Committee Meetings (8 days a year);
- Attendance at the VIBF Congress (minimum of 2 days every year);
- Attendance at major events - VIBF Zone events and those of key stakeholders (5-15 days in a given year);
- Attendance at Zone meetings (between 2 and 8 days a year);
- Planning and regular communication with Secretary General (occurs on a periodic basis – estimated in total at 10 days per year); and
- Travel days (15 days).

In total, up to 57 days per year (dependent on major events and Congress that fall into a year) relating directly to the VIBF role. In addition, as a Zone Representative of an International Federation, the individual will find they receive many requests to attend functions and sporting events in their own country.

Zone Representative Remuneration

The Zone Representative's role is currently not remunerated. All expenses will be met by the National Member Organisation submitting the nomination.