

## Virtus Swimming Committee Member Appointment

The Virtus Swimming Committee is responsible to the Virtus Governing Board to ensure successful and high quality major events; develop a sports development plan and implement through liaison with the Virtus regions; maintain records and rankings and ensure that the sports rules are maintained.

In order to achieve these and other aims as directed through the Governing Board, the Swimming Committee is keen to enhance it's current membership and broaden its base to include specialists in support of the sport.

In particular we are looking for individuals with a background in para swimming and specific knowledge of working with athletes with intellectual impairments.

We are especially looking for people with a good background in one or more of the following areas:

- Coaching
- Development of swimming
- Athlete's health, including nutrition and physiotherapy
- Athlete eligibility and Classification
- Technical Rules and Officiating
- Event management and technical support
- Database support for Records and Rankings

In the first instance please contact the Chair of the Swimming Committee, Dave Harman, for an informal conversation or further information. Dave can be contacted on [Dave.Harman@virtus.sport](mailto:Dave.Harman@virtus.sport)

Should you wish to apply for a voluntary position on the Swimming Committee please email your CV and answer the following points in a covering letter:

- What is your vision for Virtus' swimming programme and what do you hope to achieve in the role as a committee member?
- How will you go about achieving these objectives?
- How will you grow Virtus' sport programme across all 5 Virtus regions, and in particular your own region?
- What experience do you have of being part of a team to deliver a project, event or other similar activity successfully?

Please email your application to [emma.foden@virtus.sport](mailto:emma.foden@virtus.sport) if you wish to help in the future success of swimming for athletes with intellectual impairments.

Title: Swimming Committee Member

Reports to: Sport Director for Swimming – Dave Harman

Start date: Immediate

End date: 2023:after Global Games

### Position Overview

Sports Committees lead and manage the Virtus Sport programme. In particular they are responsible for development and growth across all regions, all aspects of competition management, classification management (where applicable) and for fostering positive and mutually beneficial partnerships with International Federations.

### Role description

Working collaboratively, Committee Members will manage the programme taking lead responsibility for agreed areas. For details of committee responsibilities, please see the [Swimming Committee](#) overview.

### Key Areas of Responsibility

#### General

- To work collaboratively within the Committee to coordinate and manage the Virtus sport and competition programme
- To attend and actively participate in all meetings of the Committee
- To take responsibility for agreed tasks as designated by the Committee
- To attend events, acting as Technical Delegate where designated by the Committee
- To liaise with Virtus Regions to deliver the sport plan and priorities

#### Key Skills and Qualifications (Competency)

- Has an excellent understanding of, and empathy for, sport for athletes with an intellectual impairment and the para sport world
- Has excellent understanding of the sport and able to apply rules fairly and consistently
- Has good leadership skills and is able to work effectively within a team
- Has excellent organisational, communication and administrative skills

#### General Requirements

- All Virtus officials must make all decisions with absolute impartiality in the best interest of athletes, sport and the organisation
- All Virtus officials must declare any potential conflict of interest and not act in association with any national, regional or vested interest
- All Virtus officials must not abuse their positions or capacity in obtaining advantages or benefits
- There must be no association with any agencies or persons that are inconsistent with the principles of the movement and its ideals
- All Virtus officials shall promote the Code of Conduct & Ethics by role modelling, peer monitoring and active peer support.
- All relationships and activities with partners, supporters and sponsors must be done in the spirit of promoting Virtus.